

# Welcome Jane Doe!

Welcome to Total Rewards--a personalized on-line statement designed to help you better understand your total Freddie Mac compensation and benefits package. Simply scroll down this page to view your personalized data.

## SUMMARY OF REWARDS

*Note: Please click on all underlined items for details.*

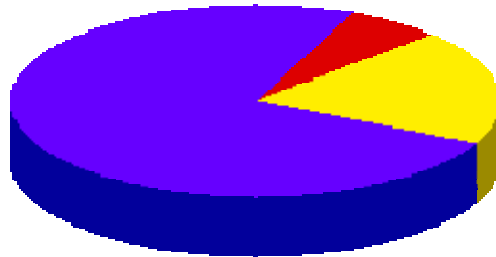
<b>Compensation</b>	<b>Freddie Mac Annual Contribution</b>	<b>Your Annual Contribution</b>
Base Salary	\$ 90,000.00	
<b>Cash Compensation</b>	<b>\$ 90,000.00</b>	
<b>Incentives</b>		
Short Term Performance Incentive	\$ 7,650.00	
<b>Total Incentives</b>	<b>\$ 7,650.00</b>	
<b>Benefits</b>		
Medical Coverage	\$ 4,616.64	\$ 1,735.44
Dental Coverage	\$ 423.72	\$ 281.76
Vision Coverage	\$ 50.40	\$ 50.40
Health Care Spending Account	\$ 0.00	\$ 600.00
Group Term Life Insurance	\$ 75.60	\$ 66.00
Accidental Death & Personal Loss	\$ 0.00	\$ 90.72
Long-Term Disability	\$ 210.60	\$ 63.84
Purchased Vacation	\$ 0.00	\$ 2,315.04
Pension Plan	\$ 3,375.00	\$ 0.00
Thrift/401(k) Savings Plan*	\$ 5,859.00	\$ 2,851.32
Basic Contribution*	\$ 1,795.02	\$ 0.00
Federal Unemployment	\$ 56.00	\$ 0.00
FICA	\$ 7,077.06	\$ 7,077.06
<b>Total Cost of Benefits</b>	<b>\$ 23,539.04</b>	<b>\$ 15,131.58</b>
<b>Total Rewards</b>	<b>\$ 121,189.04</b>	

\*Please read the description section carefully for an explanation of the benefit value reflected on this statement.

Freddie Mac paid benefits and incentives are equal to 25.74% of your total rewards.

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### YOUR TOTAL REWARDS

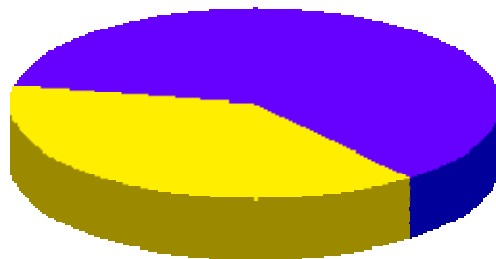


- Cash Compensation: (74.26%)
- Freddie Mac Paid Benefits: (19.42%)
- Incentives: (6.32%)

**\$121,189.04**

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### Benefit Contributions



- Freddie Mac: (60.87%)
- You: (39.13%)

**Freddie Mac: \$23,539.04**

**You: \$15,131.58**

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