

FREDDIE MAC COMMITTEE RESPONSIBILITIES

Audit	Compensation	Nominating and Governance	Business and Risk
<ul style="list-style-type: none"> • Financial statements and disclosure <ul style="list-style-type: none"> ○ Significant accounting or financial reporting matters ○ Draft financial statements ○ Earnings releases and other significant disclosure matters ○ Committee report for inclusion in appropriate securities filings • Disclosure controls & procedures, including technology issues • External Auditor <ul style="list-style-type: none"> ○ Appointment and oversight • Hiring of former employees of External Auditor • Retention of other accounting firms • Internal Audit oversight • Technology: Enterprise-wide (excluding business projects) • Legal and regulatory compliance <ul style="list-style-type: none"> ○ Complaint procedures and investigations ○ FHFA report of examination and investigations • Litigation report • Codes of Conduct • Risk assessment & management to the extent required by NYSE (guidelines & policies on risk assessment & management; major financial risk exposures and steps to monitor & control such exposures) • Fraud detection & prevention systems, including mortgage fraud • Capital management • Investor relations and rating agencies 	<ul style="list-style-type: none"> • Executive compensation philosophy, policies, plans & programs <ul style="list-style-type: none"> ○ Compensation for designated senior officers ○ Recommend corporate scorecard and establish pool for cash incentives ○ Compensation comparator group ○ Committee report for inclusion in appropriate securities filings ○ CEO performance assessment and compensation ○ Other professional relationships of CEO and COO • Compensation for non-executive officers and others <ul style="list-style-type: none"> ○ Cash incentive plans • Other compensation <ul style="list-style-type: none"> ○ Stock plans and retirement plans • Human resources <ul style="list-style-type: none"> ○ Human resource management ○ Management succession 	<ul style="list-style-type: none"> • Governance documents, policies & processes <ul style="list-style-type: none"> ○ Corporate governance matters, including governance policies ○ Bylaws & Guidelines ○ Board & committee self-assessment ○ Conservatorship-related matters • Directors <ul style="list-style-type: none"> ○ Board nominees ○ Director independence and qualifications ○ Committee membership assignments ○ Director compensation and benefit plans • Stockholder proposals • Indemnification • Charitable and other non-profit activities, including the Freddie Mac Foundation • CEO succession <p>-----</p> <p>* Significant reputation risk and legislative matters to be overseen by full Board.</p>	<ul style="list-style-type: none"> • Mission • Mortgage purchases <ul style="list-style-type: none"> ○ Single family ○ Multifamily ○ Mortgage customer relationships • Investment operations <ul style="list-style-type: none"> ○ Retained portfolio ○ Liquidity investments ○ Hedging • Funding activities <ul style="list-style-type: none"> ○ Debt obligations ○ Mortgage-related securities • VIU matters and initiatives for purchases of new types of mortgages • Transaction reporting <ul style="list-style-type: none"> ○ Major mortgage purchases ○ Major mortgage-related securities • Business Plan • Risk <ul style="list-style-type: none"> ○ Enterprise risk, including credit, counterparty, market, model and operational risks ○ Policies, including metrics & limits ○ Major exposures & controls ○ Strategies and resources • Technology (business projects) and operations